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www.hrsgroup.com

*Your Safety is Our Business!*

*Ask about our Group Rates & Discounts and Save \$\$\$\$.*

*We reserve the right to cancel or reschedule sessions based upon response. Sessions can be arranged for presentation at your location. Customized programs are also available to accommodate your specific needs. Our trainers and consultants are covered by WSIB for your protection and carry with them their own basic PPE for on-site work. HRS Group Inc. carries E & O Insurance.*

## HRS Group Training Schedule - Spring 2017

<b>Training Location:</b> HRS Group - Training Room 260 Milroy Dr. – Unit#2 , Peterborough K9H 7M9	<b>To Register:</b> <b>Phone: 705-749-1259 or 1-877-907-7744</b> <b>Or Email: info@hrsgroup.com</b>
<b>Lift Truck Certification</b> - This training is in compliance to the OHSA, Ontario Guidelines and the CSA Standard for Lift Trucks B335-04. Includes Practical Evaluation, at your location, to be arranged shortly after the theory session.	April 7, 2017 / April 18, 2017 May 1, 2017 / May 29, 2017 June 7, 2017 / June 30, 2017 <b>Classes are 8:30 am. to 4:30 pm</b>
<b>Lift Truck Re-certification</b> (for previously certified operators as to the CSA B335-04) Includes Practical Evaluation, at your location, to be arranged shortly after the theory session	April 3, 2017 / April 20, 2017 May 11, 2017 / May 31, 2017 June 2, 2017 / June 21, 2017 <b>Classes are 8:30 am. to 12:30 pm</b>
<b>Fall Protection</b> - (Prerequisite for Aerial Work Platforms below) Learn about the dangers of working at heights and how to protect yourself. Learn how to select, inspect and don your fall protection equipment.	April 5, 2017 / April 24, 2017 May 12, 2017 / May 26, 2017 June 5, 2017 / June 28, 2017 <b>Classes are 8:30 am. to 11:30 am</b>
<b>Aerial Work Platforms</b> (Scissor Lifts and Zoom Booms ) Fall Protection - prerequisite This training is in compliance with the OHSA and the CSA Standards for Scissor Lifts and Zoom Booms. Includes Practical Evaluation, at your location, to be arranged shortly after the theory session.	April 5, 2017 / April 24, 2017 May 12, 2017 / May 26, 2017 June 5, 2017 / June 28, 2017 <b>Classes are 12:30 pm. to 4:30 pm</b>
<b>WHMIS - 2015</b> (class size minimum 5) Learn about Material Hazards, Labels, Material Safety Data Sheets and Controls as required by the OHSA and the WHMIS Regulation.	April 12, 2017 May 25, 2017 June 16, 2017 <b>Classes are 8:30 am. to 12:00 pm</b>
<b>Transportation of Dangerous Goods</b> (class size minimum 5) This course is designed for anyone who handles, transports or offers for transport dangerous goods and is in compliance with Transport Canada.	April 12, 2017 May 25, 2017 June 16, 2017 <b>Classes are 12:30 pm. to 4:30 pm</b>
<b>Lockout/Tagout Procedures</b> Learn the proper safety procedure for maintenance of powered equipment and how to protect yourself.	April 10, 2017 / April 26, 2017 May 3, 2017 / May 17, 2017 June 1, 2017 / June 12, 2017 <b>Classes are 8:30 am. to 12:30 pm</b>
<b>Confined Space Entry</b> Learn about the dangers of entering confined spaces and how to protect yourself.	April 10, 2017 / April 26, 2017 May 3, 2017 / May 17, 2017 June 1, 2017 / June 12, 2017 <b>Classes are 12:30 pm. to 4:30 pm</b>
<b>Propane - Heaters &amp; Torches</b> Learn the proper safety procedures associated with propane heaters & torches.	<b>Please call our office with any inquiries.</b>  <b>Classes are 8:30 am. to 12:30 pm</b>
<b>Chainsaw Safety Awareness</b> Learn the proper safety procedures associated with chainsaw safety.	May 8, 2017 June 19, 2017 <b>Classes are 8:30 am. to 12:30 pm</b>
<b>Other Courses Available:</b> Traffic Control for Construction Projects (Flagging), Skid Steer, and Stilts. <b>Other Propane Courses</b> - Handling &. Exchange and Cylinder Filling <b>Propane Courses</b> - Authorized through the Canadian Propane Association. We have a CPA approved trainer on staff.	<b>Call our office or see our website for more information and available courses.</b>

All training prices are subject to HST. Mileage is charged for all practical evaluations to be conducted at locations outside Peterborough's city limits.

Volume 8, Issue 6

SPRING 2017

SERVING OUR  
CLIENTS  
SINCE 1996

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## Did you know??

April 28th 2017 is the National Day of Mourning.

Every year on April 28 we pay our respects to, and remember, the thousands of workers who have been killed, injured or suffered illness as a result of work-related incidents.

We also honour the many families and friends who have been deeply affected by these tragedies.

Every worker has the right to return home safe and sound at the end of each work day.

By working together with employers, workers and our health and safety partners we can prevent worker injuries and deaths before they occur. —M.O.L

### Workplace Fatalities

**977**  
Canada 2013

**4,405**  
US 2012

**350K**  
Global

The Number of workplace fatalities for traumatic events is pretty shocking. Occupational diseases and illnesses that are estimated to be 3-5 times the traumatic numbers are not included.

In sustainability reporting, obtaining good incident data is a challenge, however we recognize there is a problem with workplace fatalities and injuries.

### Lost Time Injuries

**245K**  
Canada 2013

**1.1M**  
US 2012

**313M**  
Global

The number of lost time injuries is unbelievable. The extent and size of the problem results in the loss of productivity with the costs passed on to the customers. Significant savings can be achieved with a minimal reduction in these numbers.

**\$73B**  
Can. 4% GDP 2013

**\$672B**  
US 4% GDP 2013

According to the ILO, 4% of GDP is attributed to the financial loss of the workplace injuries and fatalities. These numbers would be a loss of \$73 Billion in Canada, and \$672 Billion in the US.

- Sturm Consulting Inc.



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## Ask about our Group Rates & Discounts and Save \$\$\$\$.

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Specific Courses to Suit Your Company's Needs.

Customized programs are also available to accommodate your specific needs. If there are any courses you require that are not listed contact HRS Group Inc. to further discuss how we may accommodate your needs.



### Other Health and Safety Services:

Some of our many services are:

#### Health and Safety Training:

We offer health and safety training for industrial, construction, mining, transportation, health care, municipalities and retail industries. Whatever your industry, we can modify our training sessions to meet your needs. Some of the courses offered are:

- Supervisor's O.H.& S Certificate Program
- Lift Truck Operator Competency *with Practical Evaluations at your location*
- Lift Truck Re-certification Training *with Practical Evaluations at your location*
- Aerial Work Platform Training *with Practical Evaluations at your location*
- Safe Use of Overhead Cranes *with Theory Training and Practical Evaluations at your location*
- Confined Space Entry
- Lockout/Tagout
- Fall Protection
- Transportation of Dangerous Goods
- WHMIS 2015
- Proper Erection, Inspection & Use of Scaffolding
- Propane Courses: Handling, Filling, Heaters & Torches.
- Construction Stilts - bring your stilts for an evaluation
- Skid Steer *with Practical Evaluations at your location*
- Traffic Control Persons
- Chainsaw Safety

We can help with the specific needs for your workplace. We have experience assisting companies with:

- Workplace Health & Safety Assessments
- Incident and Accident Investigations
- WSIB Workwell Audits - To help you pass the first time
- Developing a Health and Safety Program
- Respirator Fit Test

### On-Line Training

Visit our on-line training page at [www.hrsgroup.com](http://www.hrsgroup.com) to see what is new. We now have 114 courses available from a variety of training providers across Canada and the USA.

All the courses are divided into sub-sections:

- Awareness programs
- Driver training
- Electrical programs
- Equipment training
- Safety training
- Soft Skills programs

You can also view all the programs and prices together on a single screen.

Go to [www.hrsgroup.com](http://www.hrsgroup.com) or  
Call 705-749-1259 for group rates

Call HRS Group for assistance at  
**705-749-1259 or 1-877-907-7744.**

Ask about our other available services or have our staff develop a program specific to your business.

HRS Group is a member of the Ontario Chambers of Commerce. Our staff are members of the Canadian Society of Safety Engineering (CSSE). Our President holds a Certified Health & Safety Consultant (CHSC) designation, go to [www.csse.org](http://www.csse.org). Our Training Director has achieved the first step towards a University Certificate in Health, Safety and Environmental Processes, earning a CHSEP-Foundation Level designation. Our propane courses are authorized through the Canadian Propane Association.

### Spring

'Tis the season for spring cleaning and safety starts at home! With the weather warming and the snow disappearing, be sure to exercise caution when completing tasks around your home. From using a ladder to clean your gutters to gardening, it is always best to practice safety first. Try stretching before you spend long periods of time knelt over your garden or ensure someone is there to hold the bottom of your ladder while you complete your tasks. Using any garden tools or machinery should always be done while wearing the proper personal protection equipment and be used by someone with an understanding of the tool. Happy Spring everyone!

### Working at Heights Training

As of April 2017 the Working at Heights Training program specifies that the employer must ensure that all workers who use fall protection on a construction project must complete Working at Heights training program that has been approved by the Chief Prevention Officer and delivered by a Chief Prevention Officer approved trainer, the deadline for these workers is April 1, 2017. HRSGroup is currently undergoing the process to become an approved trainer and we hope to be able to offer this course by April 2017. For your convenience we are affiliated an approved provider of this course. Please call us with any questions regarding the program and how to get registered. We are still running our fall protection courses for anyone who is not considered to be part of the construction sector.

### WHMIS 2015

The Ministry of Labour released a plan to transition from the old 1988 WHMIS to the new Globally Harmonized System WHMIS After GHS. In 3 phases:

Phase 1 began on February 11, 2015 and will end on May 31, 2017. During Phase 1:

- suppliers who are chemical manufacturers or importers may sell hazardous products with either the old WHMIS labels and safety data sheets or the new ones;
- employers may receive and use hazardous products with either the old WHMIS labels and safety data sheets or the new ones.

As of June 1, 2017, chemical manufacturers and importers must sell hazardous products with labels and safety data sheets that comply with the new WHMIS 2015 requirements.

Phase 2 begins on June 1, 2017 and ends on May 31, 2018. During Phase 2:

- suppliers who are chemical distributors may continue to sell hazardous products with either the old WHMIS labels and safety data sheets or the new ones; and,
- employers may continue to receive and use hazardous products with either the old WHMIS labels and safety data sheets or the new ones.

As of June 1, 2018, distributors must sell hazardous products that comply with WHMIS 2015 requirements only. The transition to WHMIS 2015 will be complete for all suppliers.

Phase 3 begins on June 1, 2018 and ends on November 30, 2018. During Phase 3:

- employers should only be receiving hazardous products with WHMIS 2015 labels and safety data sheets
- employers will have these final six months of the transition to bring their existing inventories of hazardous products into compliance with WHMIS 2015.

By December 1, 2018, the transition to WHMIS 2015 must be complete for all parties. There should be no hazardous products in the workplace with old WHMIS labels and safety data sheets.

Even though the transition won't be complete until December 1, 2018 if your company is using hazardous products with WHMIS 2015 labels and safety data sheets you are required to have the new training. We have already started to see orders from the Ministry for companies to have the new WHMIS 2015. Make sure you give our office a call so we can keep your company compliant.

More information at: <https://www.labour.gov.on.ca/english/hs/faqs/whmis2015.php>

### Glossary of Terms

**Sustainability**— Meeting the need of the present without compromising the ability of the future generations to meet their own needs.

**ILO**— International Labour Organization. The UN specialized agency which seeks the promotion of social justice and internationally recognized human and labour rights.

**GDP**— Gross Domestic Product. The monetary value of all the finished goods and services produced within a country's borders in a specific time period.

**M.O.L**— Ministry of Labour (Ontario). Established in 1919, it develops and enforces labour legislation.